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# OCCUPATIONAL HEALTH & SAFETY POLICY

## Obligations

Adelaide Fabrication recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

## Objectives

Adelaide Fabrication shall:

- provide safe plant and systems of work
- provide written procedures and instructions to ensure safe systems of work
- ensure compliance with legislative requirements and current industry standards
- provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety
- provide support and assistance to employees

## Responsibilities

Each management representative is accountable for implementing this policy in their area of responsibility. This will be measured via their annual performance reviews.

Management is responsible for:

- the provision and maintenance of the workplace in a safe condition,
- involvement in the development, promotion and implementation of health and safety policies and procedures,
- training employees in the safe performance of their assigned tasks, and
- the provision of resources to meet the health and safety commitment

Employees shall:

- follow all health and safety policies and procedures, and
- report all known or observed hazards to their immediate supervisor or manager

## Application of the Policy

This policy is applicable to Adelaide Fabrication in all its operations and functions including those situations where employees are required to work off site, and to any contractor working on Adelaide Fabrication's site.

## Consultation

Adelaide Fabrication is committed to consultation and cooperation between management and employees. The organisation will consult with elected employee health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.

Alan Mackinnon  
Managing Director

Brett Kelly  
General Manager

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